CERTIFIED MEMBER INFORMATION

COMPANY ADDRESS

Unit 3, Kpp Chartered Accountants Morris Park, 37 Rosyth Road, Glasgow, Scotland, G5 0YE

COMPANY NUMBER

SC349485

REASSESSMENT DUE DATE

30th September 2025

CERTIFICATE ISSUE DATE

18th November 2024

MEMBERSHIP NUMBER

300925181

AUTHORISED BADGES

Umbrella Accredited Member — FCSA

FCSA

THIS DOCUMENT CERTIFIES THAT

KPPES LTD

Has successfully completed and conforms to the FCSA Compliance Code assessment process for:

Umbrella Employment Services

I am delighted to confirm that the company listed above is a CERTIFIED MEMBER of the Freelancer & Contractor Services Association (FCSA).

The assessment was undertaken independently of FCSA by regulated tax experts and solicitors in September.

The process included the completion of the FCSA Code of Compliance, the production of detailed documentation and samples to support the answers provided.

The following Assessor(s) conducted the assessment Saffery LLP and JMW Solicitors.

Based upon the code of conduct review process, FCSA can confirm that the CERTIFIED MEMBER is providing services to the required levels of compliance and are operating to the required professional financial and ethical standards.

Chris Bryce
Chief Executive

FCSA has worked closely with member organisations and key stakeholders (HMRC, HMT, DBMT, REC, APSCo, CBI, TEAM and more) to create a dedicated compliance Code to encompass the range of businesses that operate in the service provider sector. These include professional employment businesses (sometimes referred to as umbrella companies) and businesses providing support and accountancy services to small limited companies. Adhering to the compliance Code (independently reviewed and tested) demonstrates that members are acting both professionally and ethically within the UK tax, employment, and regulatory laws. Coupled with financial stability tests, the FCSA Compliance Code is a model of self-regulation and proof that professional businesses can take the lead in delivering the highest levels of industry standards.

Certified by: Freelancer & Contractor Services Association (FCSA)
Registered address: FCSA, 35 Ballards Lane, London, UK N3 1XWV